

## **Traco Power Group, Environmental policy statement**

**Traco Power's policy is to reduce the impact of the firm's operations on the environment. Our goal is to promote sustainability and environmental awareness at all levels of the firm by:**

- Complying with all applicable environmental legislation and sustainability commitments.
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimization re-use, recovery and recycling, as appropriate and incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activities.

### **This means "walk the talk"**

- Having changed from oil heating to heat from the Baar-community district heating network (100 % natural CO<sub>2</sub> growing raw material).
- Having changed to 100 % Swiss water hydrodynamic power which is CO<sub>2</sub> neutral.
- Having changed the lighting concept with low energy illumination and having implemented a long term strategy to reduce energy by more than 100'000 kwh / p.a. – compared to 2016
- Applying the State of Zug waste separation and recycling program. The State of Zug recycling program is a high quality program with international recognition.
- Promoting and continuing to invest in technologies that provide alternatives to business travel, such as MS Teams.
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimize those impacts.
- Start a program with the goal to implement ISO 14001-2015 by end of 2023.

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Adrian Berger, CFO